



*The City of San Luis Obispo invites
your interest in the position of:*

DEPUTY BUILDING OFFICIAL



ABOUT THE CITY: SAN LUIS OBISPO

CITY VALUES

Located in the heart of California, the City of San Luis Obispo (SLO) offers a secure quality of life to its residents. San Luis Obispo embraces **Healthy And Smart** (HAS) as the City-wide organizational culture.

Healthy is demonstrated through their commitment to openness and transparency, collaboration with stakeholders throughout the community and organization, commitment to lifelong learning through professional organizations and our Leadership and Learning Academy, employee recognition, and a collegial executive team.

Smart is evident when you meet City employees who are incredibly knowledgeable in their disciplines, implement state of the art tools and technology, and think strategically.

COST OF LIVING

The many benefits of SLO make it one of the most idyllic cities in California, and one with a higher cost of living than many areas. The City understands this and offers a salary and benefits package that takes cost of living into account, including relocation assistance for new hires relocating from more than 50 miles away.

Additionally, there are nearby communities that have a lower cost of living and easy, no-traffic commutes to City Hall.

Median Home Price*
City of SLO:

\$755,000

Average Rent (2-bedroom)*
City of SLO:

\$1,918/month

*Information based off Realtor.com, Apartments.com

SLO AT A GLANCE



45,000 residents



315 days of sunshine per year



4th lowest commute time in the US



Home to one of the most vibrant and largest ongoing **Farmer's Markets** in the nation



Home to a nationally ranked technical university, **Cal Poly San Luis Obispo**



Named **one of the "happiest" towns in North America** by Dan Buettner author of "Thrive" and "Blue Zones"



10 minutes from **the Pacific Ocean**



Bicycle-friendly commuter status

(Recognized by the League of American Bicyclists Gold Level Award)



3,775 acres of open space with abundant trails for hiking and biking



28 parks with a skate park, soccer fields, ball fields, and newly remodeled playgrounds



ABOUT THE POSITION

THE ROLE: DEPUTY BUILDING OFFICIAL

The Deputy Building Official will assume full responsibility for planning, organizing, overseeing and participating in the operations and activities of the Building and Safety Division of San Luis Obispo. Under the general direction of the Director of Community Development, the Deputy Building Official will provide strategic input on the organizational structure, policies, and practices of the Community Development Department Management Team to achieve departmental and Citywide goals. Successful performance of the work requires a building safety, construction, inspections and plan review background.

THE IDEAL CANDIDATE

The City of San Luis Obispo is looking for an up-and-coming leader with extensive knowledge in the California Building Code, technical knowledge to render code interpretations, and managerial experience over a division within a building department. The successful candidate would have the ability to find creative solutions to challenging problems, accomplish efficiencies in inspection and plan review processes, and implement best practices from surrounding organizations. The individual must possess strategic acumen and the ability to assess the current needs and to forecast upcoming needs of the department.

Additionally, the candidate must be approachable and comfortable leading a team, including work planning, assigning, reviewing, evaluation, and training. The successful candidate will be able to lead, coach, instruct, and motivate employees while fostering an environment of teamwork and cooperation. They will need to have experience in and patience for public interactions, enjoy resolving complex issues, and participate in a variety of departmental and Citywide committees to enhance the provision of all City services.

DUTIES & RESPONSIBILITIES

Example duties and responsibilities include but are not limited to:

- ➡ Participating in the selection, training, and evaluation of assigned staff;
- ➡ Ensuring staff technical training is current;
- ➡ Formulating program definition and policy;
- ➡ Developing and administering the Division budget;
- ➡ Evaluating and developing processes and procedures for the operation of the Division;
- ➡ Recommending, developing, and implementing operational and service improvements as needed.

The Deputy Building Official is responsible for managing a team who oversees:



Building Inspection



Code Enforcement



Building Permit Functions

KEY TRAITS

Deputy Building Official

1

Leadership

2

Responsiveness

3

Innovative Thinking

4

Effective Communicator

BENEFITS & HOW TO APPLY

The City is committed to providing competitive compensation as part of an overall strategy to attract and retain highly qualified individuals who exemplify the City's organizational values.

Salary

The salary range for the Deputy Building Official is \$103,428.00 - \$129,272.00 annually. Placement within the range is dependent on qualifications and experience.

Relocation

Reimbursement or signing bonus up to \$10,000 if relocating more than 50 miles.

Health Insurance

The City will contribute the following monthly amounts towards your health plan benefits: \$600 for single employee, \$1,187 for employee + 1, or \$1,607 for family coverage.

Retirement

CalPERS Classic Members are enrolled in the 2% @ 60 formula; New Members are enrolled in the 2% @ 62 formula. The City does not participate in Social Security.

Schedule and Time Away From Work

Enjoy the "SLO Life," a 9/80 work schedule, a remote/hybrid work schedule, 12 days of vacation per year, 12 days of sick leave annually, and 13 paid holidays.

Professional Development

Your professional growth in the area of diversity, equity and inclusion will be supported. Additionally, the City sponsors leadership and learning academies through The Centre for Organization Effectiveness.

EDUCATION & QUALIFICATIONS

Graduation from a four-year college or university with major coursework in engineering, architecture, public or business administration, or a related field.

AND

Five years of experience in building inspection, permit processing, plan review, or code enforcement, including two years of supervisor or management experience.

OR

An equivalent combination of education and experience.



HOW TO APPLY

Interested parties should apply through the City's website at <https://www.governmentjobs.com/careers/slobispo>. The position will remain open until filled, with first review on **January 14, 2022**.

Please attach your resume and a compelling cover letter.

If you have any questions, please contact Cathy Thompson at (562) 826-3044.



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— TALENT SOLUTIONS —