



*Kings County, California invites applications for the position of*  
**COUNTY HEALTH OFFICER**



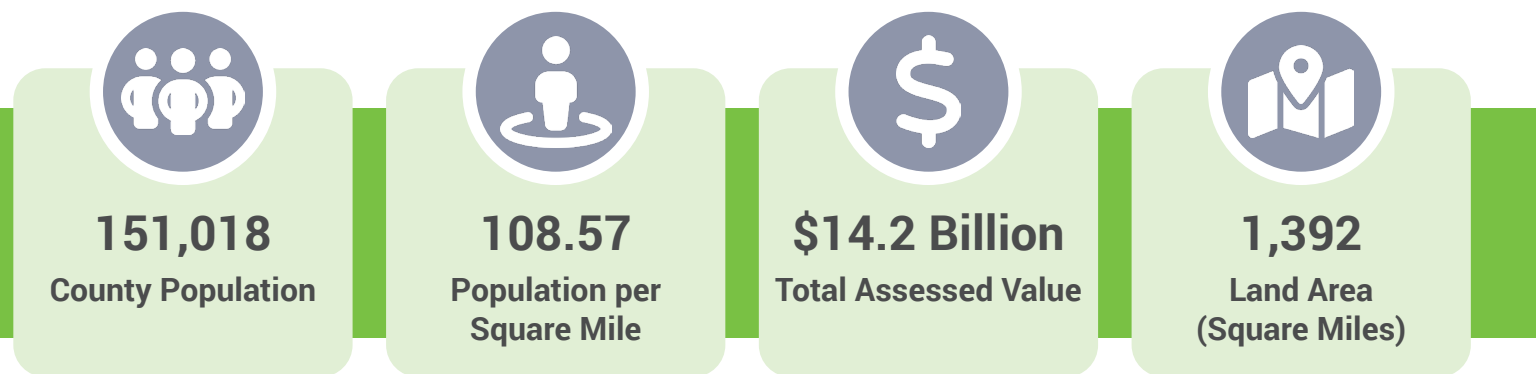
Eager to join a strong community and maximize impact? Kings County is seeking a dynamic and skilled individual who is passionate about healthy communities to serve as the next County Health Officer. Responsible for medical oversight and enforcement of public health regulations for a variety of programs, the Kings County Department of Public Health is excited to have a highly experienced physician join its team.

*Learn more within.*

# WHY KINGS COUNTY?

Before any towns existed in Kings County, a handful of pioneers called it home. A sycamore tree stood as a beacon to guide early settlers over the otherwise barren valley floor. Cattlemen and gold miners initially settled along the Kings river, and farmers, storekeepers and oilmen later followed. Today, Kings County combines its colorful historic traditions with an optimistic and enthusiastic vision for its future.

## Kings County By The Numbers



## Community

In Kings County, you're not just a face in the crowd. The small community atmosphere fosters a sense of belonging that's hard to find in larger, bustling cities. Neighbors become friends, and local businesses know your name. There's a sense of unity and camaraderie.

The County holds a number of events throughout the year open to all. Every May, residents participate in Kings County Homecoming Week, an event for community members to gather and celebrate their home with great food and even better company. The County holds Thursday Night Market Place on Thursday evenings in the summer and different holiday events such as Witches Night Out for Halloween and Wine and Chocolate for Christmas.



## We're Central to Everything!

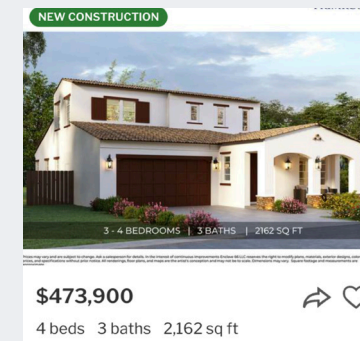
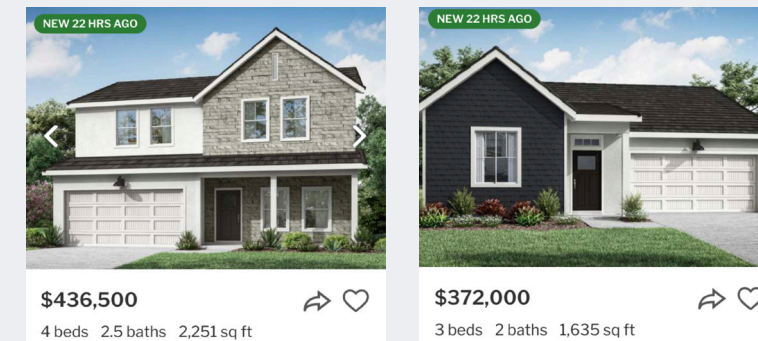
Get a breath of fresh air with multiple national parks nearby.

- Sequoia National Park – 1.5 hour drive
- Yosemite National Park – 2 hour drive
- Kings Canyon National Park – 2 hour drive
- Pinnacles National Park – 2.5 drive
- Death Valley National Park – 5 hour drive

How about spending a weekend in the City life?

- San Luis Obispo – 2 hour drive
- Los Angeles – 3 hour drive
- San Francisco – 3.5 hour drive

Want to go to the beach? 2 hours  
How about the mountains? 2 hours



## Cost of Living

Kings County is a haven for those looking to live in a great home for a low cost. The median home price in Kings County in 2023 is approximately \$362,000, making it a GREAT location for homeownership. The County has a home buyer assistance program that provides 5% down payment for a home purchase.

Renters, too, can rejoice, as the average monthly rent for a two-bedroom apartment is around \$1,800, a fraction of what you'd pay in most metropolitan areas. And the affordability doesn't stop at housing; utilities and transportation expenses are equally lower than average in Kings County. *\*Metrics gathered from RedFin.com*



# DEPARTMENT OF PUBLIC HEALTH

The Department of Public Health’s mission is to promote and protect the physical, mental, social, and environmental health of the people of Kings County through education and prevention. The Kings County Department of Public Health is currently pursuing Public Health Department Accreditation (through the Public Health Accreditation Board) and is improving its capacity to incorporate health data analysis into its everyday functions. A Community Health Assessment and subsequent Community Health Improvement Plan are currently in development, and a department Strategic Plan will be established later in 2024. The department has bolstered its data management and epidemiological functions by contracting and bringing on permanent staff with the intent of permanently establishing a data analysis team to help guide the department’s efforts to achieve health equity. Additionally, the department has invested in Improved Electronic Medical Records functionality and implementing a robust Lab Information Management System to improve sustainability, efficiency and service delivery.

Visit the Kings County Department of Public Health (KCDPH) website for more information: [KCDPH.com/AboutUs](https://www.kcdph.com/AboutUs)



## About the Position: County Health Officer

The County Health Officer is the face of Public Health in the County and is responsible for public health policy development and community health planning. The County Health Officer will provide medical oversight and execute the implementation of a variety of programs in alignment with the county’s long-term goals. This includes programs and services relating to education, environment, emergency medical services, disaster planning, communicable disease control, public health nursing and education.

The County Health Officer will have the opportunity to directly impact the department’s direction for years to come through new initiatives, including Public Health Department Accreditation, development of a Community Health Improvement Plan and establishment of a department strategic plan. Working for Kings County comes with the benefit of seeing your direct impact while in a slower-paced environment.

## Ideal Candidate

The ideal candidate is dynamic and passionate about public health and is excited to work with a tight-knit community. The candidate must be ready to take on a multitude of responsibilities and eager to interact with the community and build relationships. Additionally, the candidate will have knowledge of best public health practices, have experience with prevention/control of communicable diseases, and have knowledge of epidemiological principles. The candidate will also have the ability to facilitate communication between local, public, private and voluntary agencies. This position requires an individual who is a fast problem-solver, and maintains a high level of integrity and ethics while thriving in a collaborative environment.

### The selected candidate will:

- Have a passion for public health and serving people in our community.
- Maintain high visibility on community health issues and represent the County in a medical capacity
- Provide medical leadership during a public health threat or emergency and determine the level of response required, with the authority to declare a public health emergency.
- Work with the local medical community on medical issues related to Public Health.
- Be responsive to the needs of the media and emergency management professionals.
- Communicate complex medical information to people with various levels of understanding.

## Minimum Requirements

- ▶ **Education:** Holds a Doctor of Medicine degree and valid license to practice medicine. Master’s degree with major coursework in Public Health preferred.
- ▶ **Experience:** Four years of experience practicing medicine, with at least two years of experience in a supervisory role or equivalent experience working in a government Public Health Agency.
- ▶ **Licenses & Certifications:**
  - Possess valid license to practice medicine by the Medical Board of California.
  - Possess or have the ability to obtain a Drug Enforcement Agency (DEA) Registration.
  - Eligible to obtain a Controlled Substance Registration Certificate.
  - Possess a valid, appropriate California driver’s license issued by the Department of Motor Vehicles.
- ▶ **Special Requirements:**
  - Qualified for security clearance.
  - Capable of working irregular hours and traveling as necessary.
  - Eligible to possess a valid National Provider Identification (NPI) Number.
  - Able to provide all required liability insurance and certifications.

# BENEFITS ARE KING!



The **salary range for County Health Officer is \$168,000.00 - \$228,000.00**, depending on qualifications. Additionally, the County of Kings offers a top-tier benefits package:

**Flexibility** – Employees have the option to work 9 hours a day from Monday-Thursday, with a half day on Friday.

**Retirement** – Eligible employees are enrolled in the Public Employees Retirement System (CalPERS).

- All CalPERS members with more than a 6 month break in service from a qualifying previous public employer will be enrolled in the following CapPERS retirement plan:
  - Miscellaneous - 2% at 62
- If a new employee is currently a member of a qualifying California public retirement plan without a break in service of no more than 6 months, or ever worked for Kings County previously, they may qualify for the following plan:
  - Miscellaneous - 2% at 55

**Term Life/Accident Insurance** – Term life/accident insurance (with an option for portability when leaving County service in good standing) is provided for management employees: \$50,000.

**Deferred Compensation** – Participation is optional. For every three dollars contributed to the county-contracted deferred compensation programs, the County shall contribute one dollar to the employee's account, up to a maximum of twenty-five hundred dollars \$2,500 per calendar year.

**Holidays** – 11 paid holidays: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Eve and Christmas Day. Employees also get a half day off for New Year's Day. Holiday credit may vary for employees required to work on holidays.

**Vacation** – Eligible employees can earn 12 to 20 days of paid vacation per year. Management employees receive 64 hours of additional vacation time each year, 48 of which can be fully paid out. Advanced accruals may be authorized for management positions at the time of hire for prior public service time - at an amount equivalent to the time in service with other public agency.

**Sick Leave** – Employees accrue up to 10-12 days per year.

**Health Insurance** – Employees receive fully paid health insurance for themselves and their dependents, including medical, dental, vision, prescription drugs, mental health, and chiropractic care. An on-site health center for employees and eligible dependents on County health insurance is also available.

**Retiree Health Insurance** – Upon retirement from the County, a percentage of accrued sick leave may be converted and used to pay for retiree health insurance benefits for eligible employees and spouses.

**Flexible Benefits Program** – Employees have the option to pay for certain qualified benefits with pre-tax salary.



To be considered for this position, please submit your application on the [County's website](#). The position will remain open until filled.