



JUSTICE FOR ALL

Join the Kings County
District Attorney's Office



Eager to make a difference in the world of law and order? Kings County is seeking passionate, dedicated individuals to join the ranks of our esteemed District Attorney's Office. We are on the lookout for dynamic and talented candidates to fill a range of exciting vacancies on our team.

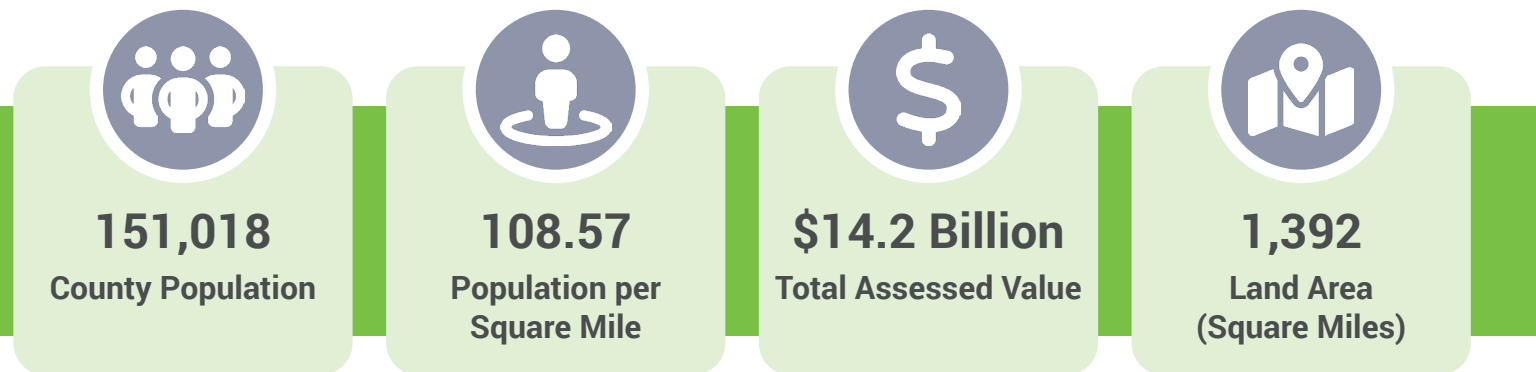
Learn more within.



WHY KINGS COUNTY?

Before any towns existed in Kings County, a handful of pioneers called it home. A sycamore tree stood as a beacon to guide early settlers over the otherwise barren valley floor. Cattlemen and gold miners initially settled along the Kings river, and farmers, storekeepers and oilmen later followed. Today, Kings County combines its colorful historic traditions with an optimistic and enthusiastic vision for its future.

Kings County By The Numbers



Community

In Kings County, you're not just a face in the crowd. The small community atmosphere fosters a sense of belonging that's hard to find in larger, bustling cities. Neighbors become friends, and local businesses know your name. There's a sense of unity and camaraderie.

The County holds a number of events throughout the year open to all. Every May, residents participate in Kings County Homecoming Week, an event for community members to gather and celebrate their home with great food and even better company. The County holds Thursday Night Market Place on Thursday evenings in the summer and different holiday events such as Witches Night Out for Halloween and Wine and Chocolate for Christmas.



We're Central to Everything!

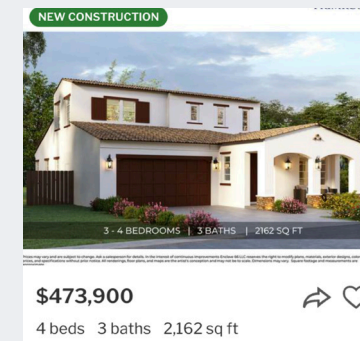
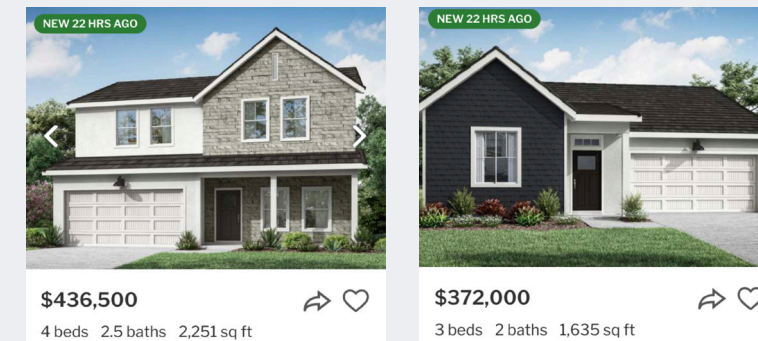
Get a breath of fresh air with multiple national parks nearby.

- Sequoia National Park – 1.5 hour drive
- Yosemite National Park – 2 hour drive
- Kings Canyon National Park – 2 hour drive
- Pinnacles National Park – 2.5 drive
- Death Valley National Park – 5 hour drive

How about spending a weekend in the City life?

- San Luis Obispo – 2 hour drive
- Los Angeles – 3 hour drive
- San Francisco – 3.5 hour drive

Want to go to the beach? 2 hours
How about the mountains? 2 hours



Cost of Living

Work for the District Attorney's Office and own a home? Yes. Kings County is a haven for those looking to live in a great home for a low cost. The median home price in Kings County in 2023 is approximately \$362,000, making it a GREAT location for homeownership. The County has a home buyer assistance program that provides 5% down payment for a home purchase.

Renters, too, can rejoice, as the average monthly rent for a two-bedroom apartment is around \$1,800, a fraction of what you'd pay in most metropolitan areas. And the affordability doesn't stop at housing; utilities and transportation expenses are equally lower than average in Kings County.
**Metrics gathered from RedFin.com*



OFFICE OF THE DISTRICT ATTORNEY

The Kings County District Attorney's Office employs attorneys, investigators, support staff and victim witness advocates to prosecute crimes in court. Local police departments submit their investigations to the District Attorney's Office for review, and if the crimes can be proven beyond a reasonable doubt, the case will be filed by the District Attorney. It is a priority of the District Attorney's Office to ensure all cases are prosecuted with integrity and justice is delivered for all.

Mission Statement

Pursuing integrity and fairness in the law for our community's protection.



Meet the County's District Attorney: Sarah Hacker, *District Attorney*



Sarah Hacker stands for justice. She was sworn in as Kings County District Attorney in January 2023. Sarah graduated with her J.D. from Southwestern Law School in the top 20% of her class and has over 16 years of attorney experience under her belt.

"Law should treat everyone equally and fairly. As the District Attorney, I have a responsibility to ensure that the laws are enforced and the public is protected," stated Sarah Hacker. "Victims need to be made whole from the criminal wrongdoing of others. Prosecution is an opportunity for me to serve our community, protect the public and achieve justice for victims."

Sarah places a priority on the public's safety and ensures those who would do harm are fully prosecuted.

JOIN OUR TEAM - HELP US BUILD

Are you committed to public service and want all the benefits that come with living, working and playing in Kings County? We invite dedicated and passionate legal professionals to join our dynamic team. At the Kings County District Attorney's Office, we are committed to upholding justice, ensuring public safety and advocating for the rights of our community members. As a member of our team, you will play a vital role in pursuing justice and making our community safer. Apply for one of our open positions:



Senior Deputy District Attorney (3 vacancies!)

\$121,763.20 - \$148,595.20 annually

As a Senior Deputy District Attorney, you will have the opportunity to perform complex legal work involving the prosecution of criminal or civil cases in court before a jury, mentor other attorneys and help shape the future of the County's District Attorney's Office. We are looking for experienced prosecutors who are passionate about justice.



Deputy District Attorney Supervisor (2 vacancies!)

\$134,513.60 - \$164,132.80 Annually

The County of Kings is seeking dedicated and experienced attorneys with lead work and supervisor experience, high ethical standards and professionalism to fill two Deputy District Attorney Supervisor positions. One position will be assigned to oversee the General Calendar attorneys and support staff and the second position will be assigned to oversee Special Prosecution and Insurance Grant attorneys and support staff.



Law Clerk

\$51,168.00 - \$66,996.80 annually

If you're a recently graduated or current law student seeking practical experience and a chance to work with seasoned legal professionals, our Law Clerk position is ideal for you. We provide a supportive and educational environment to help you grow in your legal career. Visit [GovernmentJobs.com/Careers/KingsCounty](https://www.kingscounty.gov/governmentjobs/careers/) to apply.



Deputy District Attorney I/II

Deputy District Attorney I – \$90,355.20 annually + retention bonus up to \$5,000

Deputy District Attorney II – \$104,894.40 annually + retention bonus up to \$5,000

The Kings County District Attorney's Office is offering a rewarding and challenging career opportunity to an experienced legal professional as a Deputy District Attorney I/II. The ideal candidate is a person with a passion for criminal law and pursuing justice. Responsibilities vary per level.



Deputy District Attorney III/IV

Deputy District Attorney III – \$127,982.40 annually + retention bonus up to \$5,000

Deputy District Attorney IV – \$141,377.60 annually + retention bonus up to \$5,000

Are you a dedicated and experienced attorney with a strong commitment to justice and professionalism? The Deputy District Attorney III or IV is right for you.. You'll play a pivotal role in the pursuit of justice by handling challenging and complex legal matters, including the preparation, presentation and prosecution of criminal or civil cases in court before a jury. Responsibilities vary per level.



BENEFITS ARE KING!



Compensation & Bonuses – Compensation varies per position, up to + \$5,000 retention bonus per year until the end of 2025, paid in equal payments over 26 pay periods.

Flexibility – Hybrid telework 2 days per week after court appearances. Employees have the option to work 9 hours a day from Monday to Thursday, with a half day on Friday.

Retirement – Eligible employees are enrolled in the Public Employees Retirement System (CalPERS). Depending on bargaining unit agreements, the County may pay for some of the employee's contributions.

- All CalPERS members with more than a 6 month break in service from a qualifying previous public employer will be enrolled in one of the following CalPERS retirement plans:
 - Miscellaneous - 2% at 62
 - Safety - 2.7% at 57
- If a new employee is currently a member of a qualifying California public retirement plan without a break in service of no more than 6 months, or ever worked for Kings County previously, they may qualify instead for either of these plans:
 - Miscellaneous - 2% at 55
 - Safety - 3% at 55

Deferred Compensation – Participation is optional. One plan with several investment options is available. Employees at the management level and in the Prosecutors' Association are eligible to receive a contribution match.

Holidays – 11 paid holidays: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and day after. Additional paid time off for a county-wide holiday closure from Christmas Eve to New Years Day with minimal staffing needs in the District Attorney's Office. Holiday credit may vary for employees required to work on holidays.

Vacation – Eligible employees can earn two to four weeks of paid vacation per year, depending on length of service and bargaining unit agreements. Employees receive 80 hours of additional vacation time each year that can be fully paid out.

Sick Leave – Sick Leave is accrued for each hour worked. Accrual rates vary depending on date of hire and bargaining unit agreements. Sick leave accrual begins from your first day of employment and may be requested as soon as it is earned.

Health Insurance – Employees and dependents can receive coverage for medical, dental, vision, prescription drugs, mental health, and chiropractic care. Prosecutors can enjoy health care insurance as low as \$17 per paycheck for single employees.

Retiree Health Insurance – Upon retirement from the County, and depending on bargaining unit agreements, a percentage of accrued sick leave may be converted and used to pay for retiree health insurance benefits for eligible employees and spouses.

Flexible Benefits Program – Employees have the option to pay for certain qualified benefits with pre-tax salary.



Interested in an open position? Visit GovernmentJobs.com/Careers/KingsCounty to apply.